VNPP
2025 Emerging Leaders

We are looking for the industry leaders of tomorrow!

Who will be the next generation of leaders in community I/DD or BH services?

How will we compete for the talent with the growing number of options attractive to the 20-35 year olds – what do they need to be successful?

And how will we represent the diversity in leadership that we have in our front line staff and individuals we support?

We are looking for our Emerging Leaders – Nominate your choice today!

Course Description and Background

Building a future contingent of leadership for Human Services agencies is difficult:

- Most budgets do not allow for positions for "assistant" Directors, nor for the provision of educational opportunities in management, leadership, administration, etc
- Staff come to positions because they are "good clinicians" willing to take on more duties, or are reliable and competent in the job they have so are "promoted" to the next level – only a few come into top leadership from positions or training that have given them the facts and abilities that they need
- VNPP wants to build the leadership skills and necessary knowledge in our "emerging leaders" recognizing the goal of building a next generation of leaders who represent the racial and ethnic diversity of our staff

Target group – program directors, senior staff who are "up and coming," nominated by the CEO, and ideally recognizing the goal of building a next generation of leaders who represent the racial and ethnic diversity of our staff

We will limit the group to 8 members and accept no more than one nomination from any member organization

Cost per member:

- $1,500 which includes 3 sessions and registration for both days of the VNPP 2025 Fall Conference
- Sessions will be in person (locations to be determined) from 10am to 2pm with lunch included on **June 18th, July 16th and September 10th**
- Conference – **October 14th & 15th** including special recognition for the participant and their CEO during the reception on the evening of 14th of October

Submit nominations, using the form included, by 30 April to Jennifer@vnppinc.org; selections will be made by 15 May and nominees/CEOs will be notified. Invoices for payment will be sent at that time; payment will be due prior to the first Session. $600 is a non-refundable deposit; the remainder may be prorated if the participant is not able to attend; only those participants who attend all Sessions (3 Discussion Sessions & 2 Day Conference) will be recognized as an Emerging Leader at the 2025 VNPP Conference.